

BENEFITS PACKAGE OVERVIEW



Of course, career happiness is about more than compensation. You also want a comprehensive, competitive benefits package offering the right plans for you and your family, time off to recharge and great perks. You're covered by our benefits plan from your date of hire. We've built a competitive and flexible suite of benefits so you can choose options that are best for you. Benefits go into effect on your first day.

- > 3 medical plans to choose from
- > Dental and vision insurance plans
- > Flexible spending plans for health and dependent care
- > Life insurance, short-term and long-term disability plans
- > 20 days of paid leave every year & and it increases to 25 days at 5 years
- > 9 corporate holidays
- > 2 floating holidays to use at your discretion
- > Maternity and paternity leave
- > 401(k) plan
- > Corporate performance bonus plan

Some additional perks we offer:

- > 24/7 access to on-site gym
- > Wide selection of healthy drinks and snacks
- > Employee referral program up to \$5,000/referral
- > Peer awards for on-the-spot thank you's to your team members
- > Celebrating our Core Values through our employee reward and recognition programs